



South East Coast Ambulance Service NHS
Foundation Trust
Nexus House
Gatwick Road
Crawley
RH10 9BG

Date 28th June 2017

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/17/06/04

You requested the following information, please also see our response below:

How many employees have been investigated for social media breaches in the calendar years 2014, 2015 and 2016? Could I have the figures broken down by year please?

The amount of employees investigated for social media breaches are as follows;

- 2014 - 2
- 2015 - 25
- 2016 – 4

What position do/did they hold?

The staff involved held various position across the trust including Emergency Care Support Worker, Technician and Paramedic, and including support functions

Why they were investigated?

The employees involved were investigated for various reasons which included; reputational damage to Trust, breach of Trust values and breach of disciplinary policy

The outcome of the investigation?

There were various outcomes to the investigations including

- Resignation prior to hearing
- 3 months verbal warning
- 6 month warning
- 12 month warning
- 12 month final warning
- Dismissal in absence

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Manager via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust